

January 31, 2017

Remote control over conducting of special evaluation of working conditions

Dear colleagues,

We would like to inform you that from **January 1, 2017** the State Labour Inspectorate has begun checking presence of the information on results of special evaluation of working conditions on employers' official websites.

Employers shall post on their official websites information concerning results of performed evaluation and the list of proposed actions on improvement of employees' working conditions.

The respective information shall be posted within **30 calendar days** as of the date of the approval of evaluation report.

Failure to perform this obligation may lead to administrative fines in the amount:

- from RUR **5 000** to RUR **10 000** for company's officials;
- from RUR **60 000** to RUR **80 000** for the company.

Repeated violation may lead to:

- administrative fine from RUR **30 000** to RUR **40 000** or disqualification for a period from **1** to **3** years for company's officials;
- administrative fine from RUR **100 000** to RUR **200 000** or administrative suspension of activities for up to **90** days for the company.

Lawyers of ALRUD Law Firm have extensive experience of complex client support in all areas of labour law, including inspections and audits, conducted by the State Labour Inspectorate.

Lawyers of ALRUD Law Firm are ready to provide legal support on all issues related to abovementioned novelty.

Hope that the information provided herein would be useful for you.

If any of your colleagues would also like to receive our newsletters, please let us know by sending us his/her email address in response to this message. If you would like to learn more about our Labour and Employment practice, please let us know about it in reply to this email. We will be glad to provide you with our materials.

If you have any questions, please, do not hesitate to contact the Partner of ALRUD Law Firm **Irina Anyukhina** at IAnyukhina@alrud.com.

Kind regards,
ALRUD Law Firm

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