

October 31 2016

### Alternative Court Jurisdiction of Labor Disputes

Dear Sirs and Mesdames,

This October 3, 2016 alternative court jurisdiction of labor disputes was introduced - now the employees are entitled to file a lawsuit not only with a court at the location of the employer or place of employment, but also with the court at the employee's place of residence.

This novelty brings about some obvious complexities like **extra travelling expenses** for in-house lawyers or outside counsels when they are on secondment in some outlying regions or peculiarities of the regional court practice. Moreover, the alternative court jurisdiction also:

- **complicates the process of collection and introduction of evidence** and subpoena of witnesses,
- delays the trial since the defendant is likely to **receive the summons untimely**,
- may create a situation when a **company fails to learn about the trial**.

In this respect, in case of a potential litigation we recommend to monitor information about labor disputes both in the court at the location of the employer, and in regional courts according to the place of residence of a conflicting employee.

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Lawyers of ALRUD Law Firm have extensive experience of complex client support in all areas of law, particularly in labor litigation of different complexity, including litigation in regional courts of all judicial instances. Lawyers of ALRUD Law Firm are ready to provide legal support on all issues resulting from the abovementioned novelty.

Hope that the information provided herein would be useful for you.

If any of your colleagues would also like to receive our newsletters, please let us know by sending us his/her email address in response to this message. If you would like to learn more about our Labour and Employment practice, please let us know about it in reply to this email. We will be glad to provide you with our materials.

If you have any questions, please, do not hesitate to contact the Partner of ALRUD Law Firm – **Irina Anyukhina at IAnyukhina@alrud.com**.

Kind regards,

**ALRUD Law Firm**

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