

## Protection of persons informing of corruption offences

Dear colleagues,

We would like to inform you that the Ministry of Labour has prepared a draft law providing for protection of persons informing of corruption offences.

In accordance with the draft law a person who informed of the fact of corruption offence can be dismissed, transferred to another position upon the employer's initiative or brought to administrative liability only after the respective issue is considered by the committee responsible for compliance with the procedures of internal investigation and settlement of conflict of interests or by another collegial anti-corruption body established within the company.

The draft law also provides for such means of protection as the following: guarantee of confidentiality of information about the person who informed of the offence and information in his/her message; mandatory notification of the prosecutor of the forthcoming committee and informing the prosecutor of the adopted decision; free legal support for person informed of corruption offence.

At the moment the draft law is at the stage of public hearings.

Hope that the information provided herein would be useful for you. If any of your colleagues would also like to receive our newsletters, please let us know by sending us his/her email address in response to this message. If you would like to learn more about our **Labour and Employment practice**, please let us know about it in reply to this email. We will be glad to provide you with our materials.

If you have any questions, please, do not hesitate to contact the Partner of ALRUD Law Firm <u>Irina</u> <u>Anyukhina@alrud.com</u>.

Kind regards, ALRUD Law Firm

Note: Please be aware that all information provided in this letter was taken from open sources. The author of this letter bears no liability for consequences of any decisions made in reliance upon this information.

<sup>17</sup> Skakovaya str., 6th floor, Moscow, 125040, Russia | E-mail: info@alrud.com | www.alrud.com | Tel. +7 495 234-9692, fax +7 495 956-3718 6776323\_1