ALRUD

Newsletter

Procedure of imposing disciplinary action for anti-corruption violations

September 20, 2018

Dear Ladies and Gentlemen,

We would like to inform you that changes to Article 193 of the Russian Labour Code[1], which provide for the procedure of imposing disciplinary action for anti-corruption violations, came into force on August 14, 2018.

According to the changes, anti-corruption violations constitute a separate type of disciplinary offence, with an extended timeframe for imposing disciplinary action: three years.

Under the Labour Code, an anti-corruption violation is a failure to comply with restrictions and prohibitions and non-fulfillment of obligations, established by Russian anti-corruption legislation.

The regular procedure of bringing employees to disciplinary liability still applies to anti-corruption violations, except for the specified extended term of imposing disciplinary actions. In this regard, it is recommended that all employers ensure that their local policies contain anti-corruption provisions, corresponding to Russian anti-corruption legislation.

We hope that the information provided herein will be useful for you. If any of your colleagues would also like to receive our newsletters, please let us know by sending us his/her email address in response to this message. If you would like to learn more about our Labour and Employment practice, please let us know in reply to this email. We will be glad to provide you with our materials.

Note: Please be aware that all information provided in this letter was taken from open sources. Neither ALRUD Law Firm, nor the author of this letter bear any liability for consequences of any decisions made in reliance upon this information.

If you have any questions, please, do not hesitate to contact ALRUD Partner

Kind regards,
ALRUD Law Firm

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[1] Federal Law dated August 3, 2018 No. 304-FZ "On amendments to the Article 193 of the Labour Code of the Russian Federation".