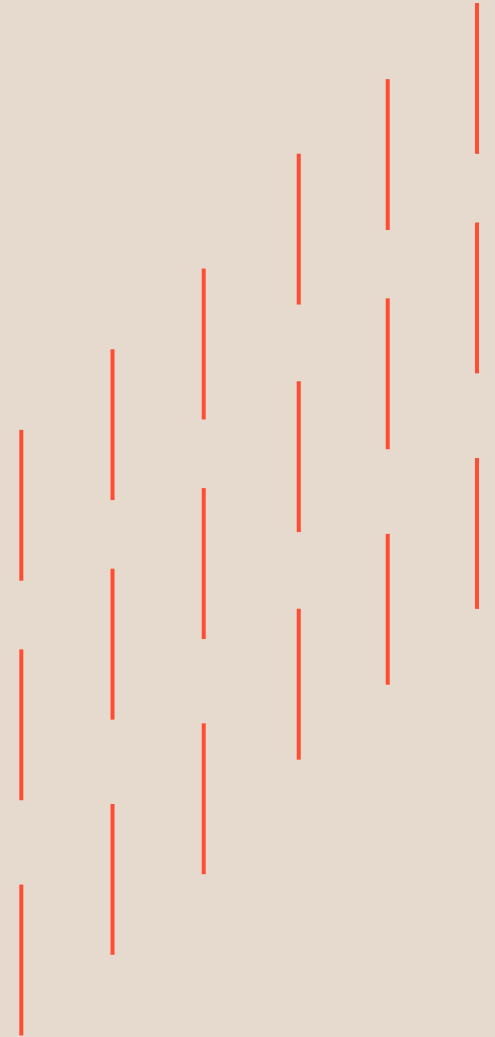


ALRUD

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Checklist: New migration rules for foreign nationals

Dear Colleagues!

In connection with the changes to the migration law that came into force on 29 December 2021, ALRUD presents below the new checklist. This checklist will be useful for foreign nationals, company managers, HR directors, Compliance officers, as well as heads of legal departments and other persons interested in or responsible for hiring foreign workers in Russia. The checklist includes a description of the main points related to the legislative amendments, as well as a list of possible consequences of non-compliance.

Please note that in practice, requirements may vary according to the specific (local) migration authority and epidemiological situation. *When referring to the checklist, please additionally double check the existing local requirements.*

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MANDATORY MEDICAL EXAMINATION



What?

Undergo a mandatory medical examination and submit medical documents to the migration authorities in person

For whom?

Foreign nationals who **entered** Russia **after 29 December 2021**

- (1) for **employment** (including highly qualified foreign specialists, or “HQS”) regardless of the period, or
- (2) for **other purposes** not related to employment, **for a period exceeding 90 calendar days**

Exceptions:

- *Citizens of Belarus*
- *Officials from international organizations who are entering the country to perform official duties as well as their family members*
- *Persons under 6 years of age*
- *Heads of diplomatic missions or consular offices of foreign states as well as their family members*



Under the current regulations, if a foreign national does not leave the Russian Federation, no medical examination is required. However, it can be done voluntarily. Still, the Ministry of Internal Affairs explained that relevant changes are being developed.

MANDATORY MEDICAL EXAMINATION

When?

Within 30 calendar days* from the date of entry (or when applying for a patent/work permit)	Foreign nationals who arrived for <u>employment purposes</u>
Within 90 calendar days* from the date of entry	Foreign nationals who arrived <u>for other purposes</u> for a period of <u>more than 90 days</u>

** This deadline may be extended if there are documented valid reasons*

Frequency?

Every **3 months***

** According to a clarification by the Ministry of Internal Affairs, changes are expected for foreign nationals to be examined once a year.*

Where?

At a medical institution on the list established on the territory of the relevant region of Russia



MANDATORY STATE FINGERPRINT REGISTRATION AND PHOTOGRAPHING



What?

Undergo mandatory state fingerprint registration and photographing

For whom?

For foreign nationals who **entered** Russia **after 29 December 2021**

(1) for **employment** (including highly qualified foreign specialists, or “HQS”) regardless of the period, or

(2) for **other purposes** not related to employment, **for a period exceeding 90 calendar days**

Exceptions:


- *Citizens of Belarus*
- *Officials from international organizations who are entering the country to perform official duties as well as their family members*
- *Persons under 6 years of age*
- *Heads of diplomatic missions or consular offices of foreign states as well as their family members*
- *Persons who have previously undergone state fingerprint registration and photographing*



Under the current regulations, if a foreign national does not leave the Russian Federation, there is no obligation to undergo fingerprinting and photography. It can be done voluntarily. Still, the Ministry of Internal Affairs explained that relevant changes are being developed.

MANDATORY STATE FINGERPRINT REGISTRATION AND PHOTOGRAPHING

When?




After receiving a medical certificate confirming that the mandatory examination has been completed	
Within 30 calendar days* from the date of entry (or when applying for a patent/work permit)	Foreign nationals who arrived for <u>employment purposes</u>
Within 90 calendar days* from the date of entry	Foreign nationals who arrived <u>for other purposes</u> for a period of <u>more than 90 days</u>

** This deadline may be extended if there are documented valid reasons*

Frequency?

Once, regardless of the number of entries/exits

Where?



In the migration units of the local bodies of the Ministry of Internal Affairs, as well as in other subordinate institutions in accordance with the list established in the relevant Russian region

LIABILITY FOR FAILURE TO COMPLY WITH REQUIREMENTS



Shortening the duration of a temporary stay

If the period of stay is shortened, the foreign national is obliged to leave the Russian Federation within **3 days** of such a decision



Deportation

Foreign nationals **who do not leave** Russia within the established period are subject to deportation



Entry ban

Foreign nationals who violate the terms of their stay in Russia may be banned from entering for up to **5 years**

Contacts:



Irina Anyukhina

Partner
Head of Labour and
Employment Practice

E: ianyukhina@alrud.com



Margarita Egiazarova

Senior Associate,
Ph.D. in Law

E: megiazarova@alrud.com

We hope you find this checklist useful!

ALRUD specialists have extensive expertise and will be glad to provide any legal support in migration legislation, including support for medical examinations, state fingerprint registration and photographing, as well as helping highly qualified foreign specialists prepare the necessary employment documents and migration forms.

